



## **Campus Crime and Safety**

All public and private post-secondary institutions that participate in any of the Title IV programs must comply with the HEA (HEA refers only to the Clery Act and other safety- and security-related requirements applicable to institutions under the HEA). The Clery Act requires postsecondary institutions to report campus crime data, support victims of violence, and publicly outline the policies and procedures they have put into place to improve campus safety.

### **To Report a Crime**

If there is a campus crime or security issue these issued are directed immediately to the owner, administrator, or instructor. For non-emergencies situations please call (205) 703-8070. For emergencies dial 911. Any suspicious activity or person seen loitering inside or around the building of the institution should be reported. All reports will be investigated. Violations of the law will be referred to the Hoover Police Department.

### **Safety and Security Information**

Our goal is to provide students, staff, and guest with a safe environment in which to learn and to keep student, staff and the public informed about campus security. The Clery Act requires institutions of higher education to provide students, staff, and the public with information they need to make informed decisions. The following policies and procedures are established to comply with the Clery Act.

### **Notification**

In event that a situation arises, and it is established as an ongoing threat, a campus wide notification will be issued, and the Hoover Police Department will be contacted if necessary. The notification will be issued through in-school announcements, postings on bulletin boards (located in the classrooms and the break room), through text message, social media, and any other means deemed appropriate by the owner and/or director. Anyone with information warranting a notification should report the circumstances in person to the school director, administrator, or a staff member.

To receive a notification through text message please provide your mobile number to the school administrator. To receive a notification thru Face Book please send a friend to [winonahcosmetologyschool](https://www.facebook.com/winonahcosmetologyschool).

### **Reporting Crime Statistics**

Campus crime, arrest and referral statics include those reported to the Hoover Police Department, owner and/or director, school administrator, a staff member, and/or other law enforcements agencies. Each year, this information is distributed to all enrolled students and active employees and also is included in the students Catalog.

### **Reporting Crimes**

Crimes that should be reported to the Institute by students, faculty and staff include criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, sex offenses, forcible sex offenses, non-forcible sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, drug and alcohol violations, and illegal weapons possession. Where there is any question about whether an incident is a crime, a report should be made to the Institute for assistance in determining the nature of the incident.

Be sure to report any crimes or emergencies to any staff member by phone at 205-703-8070 or in person, as soon as possible, but at least within 24 hours. Winonah School of Cosmetology will allow a student to file a crime report and remain anonymous if they wish to do so, but the reporting procedures will be the same. However, please understand that Winonah School of Cosmetology may use this report at any time to ensure the safety and security of the school.

- Winonah School of Cosmetology does not have campus security personnel or employ a campus police force now. However, if we need law enforcement they are called immediately.



- Now, we are asking that any student, staff, or public citizen that has been made aware of a potential crime or an actual crime notify the school immediately in order to prevent the crime.
- Winonah School of Cosmetology does not maintain residential facilities. School Building is open to staff, faculty and/or students during business hours and when classes are conducted.

### **Confidential Reporting**

Winonah School of Cosmetology encourages anyone who is the victim or witness to any crime to report the incident as soon as possible. All reports will be investigated. The school does not have procedures for voluntary, confidential reporting of crime statistics. Violation of the law will be referred to the Hoover Police Department. When a potentially dangerous threat to the school community arises, timely reports or warnings will be issued.

### **Access to Campus**

Winonah School of Cosmetology is accessible to students and the public during the hours of approximately 4:30 p.m. to 9:30 p.m. on Mondays, 8:30 a.m. to 9:30 p.m. Tuesdays through Thursdays, 8:30 a.m. to 3:30 p.m. Fridays and Saturdays. Outside of these hours the premises are locked and are only accessible to those with security permission.

### **Campus Security Authority and Jurisdiction**

Winonah School of Cosmetology attempts to provide a safe, secure educational environment for all students, staff, and the public. The school does not provide security guards on its campus premises. School officials have no law enforcement powers and will contact the Hoover Police Department as needed.

### **Security Awareness Programs**

All newly enrolled students participate in a mandatory student orientation held on the first day of school. Any updated information may be distributed to students and employees through letters, postings on the bulletin boards, in-class announcements, and other means deemed appropriate by the school owner and/or director. We do not offer programs designed to inform students, staff and/or the public about crime prevention.

### **Crime Activity off Campus**

Winonah School of Cosmetology does not participate in off campus activity due to Alabama Board of Cosmetology and Barbering regulations, which states "Students will receive credit only for training physically conducted at a properly licensed school." We do not provide law enforcement services to off campus activities.

### **Reporting Emergencies**

"Emergency" includes any dangerous situation involving immediate threat to the health or safety of students, faculty, staff, or guests occurring on or near the campus, including fire.

Upon observing or involvement in any type of emergency, students, faculty, staff, and guests should call 911. If possible, information about the emergency should also be communicated immediately to available Institute staff.



## Annual Security Report

	2021	2022	2023	2024
<b>Offenses</b>				
Murder / Non-negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Rape	0	0	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
<b>Hate Crimes</b>				
Murder / Non-negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Rape	0	0	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Larceny - Theft	0	0	0	0
Simple Assault	0	0	0	0
Intimidation	0	0	0	0
Destruction / Damage / Vandalism	0	0	0	0
<b>VAWA Offenses</b>				
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	0	0	0	0
<b>Arrest and Referrals for Disciplinary Action - Arrests</b>				
Weapons: Carrying, Possessing, etc.	0	0	0	0
Drug Abuse Violations	0	0	0	0
Liquor Law Violation	0	0	0	0
<b>Disciplinary Referrals</b>				
Weapons: Carrying, Possessing, etc.	0	0	0	0
Drug Abuse Violations	0	0	0	0
Liquor Law Violation	0	0	0	0

## **Domestic, Dating Violence, Stalking and Sexual Assault**

Sexual harassment may include, but not entirely limited to, sexual assault, domestic and/or dating violence and stalking as defined below:

### **Sexual Assault**

Sexual Assault is a form of sexual harassment. A range of conduct falls into the category of sexual assault, including without limitation sexual violence, battery, coercion, rape or other sexual contact involving force, threat, intimidation or without consent.

**Consent** means informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot infer from silence, passivity, or lack of active resistance. **NO means NO!**

### **Domestic Violence**

Domestic Violence means a felony or misdemeanor crime of violence committed by:

- A current or former spouse or intimate partner of the victim,
- A person with whom a victim shares a child in common,
- A person who is cohabiting with or has cohabitated with the victim as a spouse or intimate partner,
- A person similarly situated to a spouse of the victim under the domestic or family violence law of the State of Alabama, or
- Any other person against an adult or youth victim who is protected from that person's act under the domestic or family violence laws and jurisdiction.

### **Dating Violence**

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on consideration of the following factors:

- The length of the relationship.
- The type of relationship; and
- The frequency of interaction between the persons involved in the relationship.

### **Stalking**

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for his/her safety or the safety of others; or
- Suffer substantial emotional distress.

Starting October 1<sup>st</sup>, 2017, Winonah School of Cosmetology, will Schedule the "Turning Point", a domestic violence and sexual assault service agency, which provides professional training and prevention education to the public and schools. These classes are held twice a year for all students and staff.

If you are a victim of sexual assault, stalking, domestic or dating violence at Winonah School of Cosmetology, your priority should be to get to a place of safety. You should obtain medical treatment, if necessary. Winonah School of Cosmetology strongly advocates that a victim reports the incident in a timely manner to a school official, such as the owner, director, administrator and/or staff member. Time is a critical factor for evidence collection and preservation. Reporting to school officials would not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions. Filing a police report will:

- Ensure that a victim receives necessary medical treatment and tests,
- Provide the opportunity for collection of helpful evidence in prosecution, which cannot be obtained later,



- Assure the victim has access to confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention, stalking, domestic or dating violence.

When a victim contacts a Winonah School of Cosmetology official, the Hoover Police Department will be notified, unless the victim specifically requests the school not to; the school will require that the request be in writing. In cases where the accused is another student and/or staff member, the victim may choose for the investigation to be pursued through the criminal justice system and the school's disciplinary procedures, or only the later. School officials will guide the victim through the available options and support the victim in his/her decision.

Where the accused is another student or staff member the school will provide a prompt, fair and impartial investigation and resolution. The accuser and the accused are entitled to the same opportunities to have others present during the disciplinary proceeding. Both the accuser and the accused must be informed of the outcome of any institutional disciplinary proceedings, in writing. The school will use most of the standard to the factual allegations. For this paragraph, the outcome of a disciplinary proceeding means only the institution's final determination with respect to the alleged offense and any sanction that is imposed against the accused. A student or staff member found guilty of sexual, or any other misconduct could be terminated. Our institution is obligated to comply with student's request for assistance with an academic, living, transportation and/or working situation change following an alleged sexual assault, if such change is reasonably available.

Counseling options are available through many agencies including:

- National Domestic Violence Hotline (800) 799-SAFE (7233)
- National Sexual Assault Hotline (800) 656-HOPE (4673)
- Turning Point (205) 758-0808

## **Sex Offender Registration**

To obtain information regarding registered sex offenders, please visit the following websites:

- [Registered sex offenders in Birmingham, AL](#)
- [Look up sex offenders in your neighborhood](#)